

# collaborative options

C O N F L I C T M A N A G E M E N T S E R V I C E S

Headquartered in Austin, Texas, **Collaborative Options** equips managers and human resource professionals with the skills and services they need to effectively manage in an increasingly complex and litigious marketplace.

**Collaborative Options** provides the expertise and 3rd party neutral support to better audit, assess, investigate and manage disputes before the cost of conflict is felt through lost profits, productivity and valued staff.

## CONSULTING AND HR BUSINESS PROCESS OUTSOURCING

### CONFLICT MANAGEMENT SERVICES

#### ASSESSMENT – PREVENTION – RESOLUTION

- Workplace Investigations
- One-on-One Counseling
- Civil and Workplace Mediation
- Employee Hotline
- Exit Interview Management
- 3<sup>rd</sup> Party Neutral Hearing Officer Services
- Unemployment Compensation Management
- Labor Relations Conflict Management

### CONSULTING

- Conflict Risk Assessment
- HR Business Process Outsourcing Assessment
- Employment LifeCycle Audit of HR Practices
- Dispute Resolution System – Design and Implementation
- Union Avoidance

### DUE DILIGENCE

- Mergers and Acquisitions
- Full Assessment and Reporting

### TRAINING

- Focused on creating a peaceful place for high performance teams

### ATTORNEY SERVICES

- Human resource services more appropriately provided by 3<sup>rd</sup> party neutrals

**For more information or a free consultation, please contact us**

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